

**Policy**

America Fujikura Ltd (AFL) is committed to our environmental, health and safety goals and smoking has been proven to be hazardous to one's health and safety.

AFL is committed to promoting an environment for its employees and visitors without the hazards associated with tobacco products within the confines of all buildings. Smoking and the use of tobacco products is confined to locations that have been designated as "smoking areas". Tobacco products will not be sold in any AFL facilities and smoking is not permitted inside any America Fujikura Ltd. facility.

**Practice**

Each AFL location will determine appropriate areas outside the facility where smoking is allowed and communicate this to all employees. Supervisors or employees who observe an employee or visitors smoking within the confines of AFL buildings, or areas that have not been designated as "smoking areas" should inform the person(s) of the appropriate approved smoking area. If an employee or visitor refuses to stop smoking or using tobacco products in a non-designated area, the employee's supervisor or another member of management should be called for appropriate corrective action.